Our strategy 2023-2028







Strategic ambition

OUR VISION

Less pain. More independence. Life-changing care.

OUR MISSION

We will deliver compassionate, patient-centred care that empowers people to regain their mobility, independence, and quality of life. Through efficiency, expertise, innovation and collaboration we will tackle health inequality and improve access to life-changing care.

Strategic objectives



CARE

Deliver outstanding care that is safe, seamless and patient centred



EXPERTISE

Innovate, improve, research and teach



PEOPLE

Rated as among the best NHS hospitals to work for by our team



COMMUNITY

Work with our community to reduce health inequality and support prevention



SERVICES

Provide
efficient,
effective and
sustainable
services



COLLABORATION

Collaborate to support improvement; locally, regionally and nationally



What will we achieve in the next five years:

- ✓ We will grow and treat more people
- ✓ We will contribute to reducing health inequality
- We will improve access to care for our community
- ✓ We will be rated among the best hospitals to work for
- ✓ We will be rated 'outstanding overall' by the CQC
- We will be a Major Revision Centre and Surgical Elective Hub



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